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2 **BEFORE THE CITY OF SEATTLE**  
3 **PUBLIC SAFETY CIVIL SERVICE COMMISSION**

4 In the matter of the appeal of

5 **ANDREW SWARTZ**

6 Appellant

7 V.

8 **SEATTLE POLICE DEPARTMENT**

9 Respondent

**DISMISSAL ORDER**

**PSCSC No. 24-01-001A**

10 The City of Seattle Public Safety Civil Service Commission hereby enters the following:

11 **ORDER OF DISMISSAL**

12 On February 14, 2024, the Appellant filed an appeal with the Public Safety Civil  
13 Service Commission regarding his termination of employment with the Seattle Police  
14 Department. On May 6, 2024, the commission received notice from the appellant via  
15 email that he was voluntarily withdrawing his appeal.

16 Based on Mr. Swartz's request to withdraw his appeal and in accordance with  
17 PSCSC Rule 6.07, this appeal is hereby dismissed.

18 Dated this 17th day of June 2024

19 **FOR THE CITY OF SEATTLE PUBLIC SAFETY CIVIL SERVICE COMMISSION**

20 *Andrea Scheele*

21 Andrea Scheele, Executive Director  
22 Public Safety Civil Service Commission  
23

BEFORE THE CITY OF SEATTLE  
PUBLIC SAFETY CIVIL SERVICE COMMISSION

In the matter of the appeal of

**ANDREW SWARTZ**

Appellant

V.

**SEATTLE POLICE DEPARTMENT**

Respondent

**DISMISSAL ORDER**

**PSCSC No. 24-01-001A**

I, Teresa Jacobs, declare under penalty of perjury under the laws of the State of Washington, that on the date below, I caused to be served upon the below-listed parties, via email, a true and correct copy of the foregoing document: **Dismissal Order**.

Party	Method of Service
Appellant: Andrew Swartz [REDACTED]	<input checked="" type="checkbox"/> E-Mail
Respondent: On behalf of the Seattle Police Department  Catherine Seelig, Assistant City Attorney <a href="mailto:Catherine.seelig@seattle.gov">Catherine.seelig@seattle.gov</a>  Kim Fabel, Legal Assistant <a href="mailto:Kim.fabel@seattle.gov">Kim.fabel@seattle.gov</a>  Cc: Kimberly Loving, Director, SDHR <a href="mailto:Kimberly.loving@seattle.gov">Kimberly.loving@seattle.gov</a>	<input checked="" type="checkbox"/> E-Mail

DATED: June 17, 2024, at Seattle, Washington.

*Teresa R. Jacobs*

Teresa R. Jacobs, Executive Assistant



CITY OF SEATTLE CIVIL SERVICE COMMISSIONS

APPEAL NO. 24-01-001AFILED: February 14, 2024 <sup>TRJ</sup>

## NOTICE OF APPEAL TO THE PUBLIC SAFETY CIVIL SERVICE COMMISSION

The appeal must be received by the Executive Director within 10 (ten) days, following the received date or the postmarked date of the final notice from the department to the appellant.

INSTRUCTIONS: Complete all the pages, sign and attach any documents or correspondence that you have received from the Department related to your appeal. Send by postal or hand deliver to the Executive Director, Civil Service Commissions 700 5th Avenue, Suite 1670, PO Box 94729, Seattle, WA 98124-472 or email to [Andrea.Scheele@seattle.gov](mailto:Andrea.Scheele@seattle.gov) or [Teresa.Jacobs@seattle.gov](mailto:Teresa.Jacobs@seattle.gov)

An original signature of the appellant or authorized representative is required for appeals.

I. Andrew Swartz <sup>620 5th Avenue</sup> Seattle WA, 98104 (206) 625-5011  
 Appellant's Full Name Work Address Work Telephone  
 [Redacted]  
 Residence Address City /State/Zip Home Telephone/Email  
Police Officer Patrol  
 Job Title/Position Department/Unit Immediate Supervisor  
October 2015 10/7/2015 [Redacted]  
 Start Date in Position City Employee Since, Month/Date/Year Employee ID #

## II. ACTION BEING APPEALED: (check one)

☐ Suspension☒ Discharge☐ Demotion

☐ Violation of Article XVI of the Charter of the City of Seattle, PSCSC Ordinance or PSCSC Rules  
 (Please list the rule): \_\_\_\_\_

☒ Other Personnel Related Issue: (Please briefly state the issue): Termination of my employment after OPA investigation & loudermill proceedings. I was treated unfairly, unethically and with a level of hostility from OPA director Gino Betts during my loudermill hearing that clearly influenced the Chief Diaz in his final ruling of discipline in my case.

If needed, you may provide the following information on an additional sheet of paper and attach any documents or correspondence that you have received from the Department related to your appeal.

I also feel my termination may not be consistent with other cases where officers were not terminated in the past when they were arrested for a crime.

Reason for this appeal (Please include dates, location and action): During my loudermill

hearing, OPA director Betts stated as fact, accusations that were made against me that were not true ~~then~~ as proven through police investigation to be my case. Furthermore, Director Betts stated I "stalked" multiple people even though I was never charged with let alone convicted of any crime in my case.

Remedy Sought (What do you want?):

- I would ultimately like to be re-instated due to my  
unfair termination.

### III. UNION:

WHAT IS THE NAME OF YOUR UNION ASSOCIATION OR GUILD?

Seattle Police Officers Guild Local Number: \_\_\_\_\_

☒ I HAVE / ☐ I HAVE NOT filed a grievance on the same issues that I identified in this appeal, with my union or bargaining unit.

- This matter ☐ IS / ☐ IS NOT the subject of arbitration pursuant to a collective bargaining agreement.

### IV. ATTORNEY/AUTHORIZED REPRESENTATIVE:

An Attorney or a representative is NOT required for the appeal process.

- Do you have an attorney or another person representing you for this appeal? ☐ YES ☒ NO  
If yes, please have your attorney submit a NOTICE OF APPEARANCE to the Commission Office and Department. All documents and information related to the appeal will go to the attorney or representative.

Name: \_\_\_\_\_

Firm: \_\_\_\_\_

Address: \_\_\_\_\_

City of Seattle Civil Service Commissions

Seattle Municipal Tower, 700 Fifth Avenue, Suite 1670 PO Box 94729 Seattle, WA 98124-4729

Tel (206) 233-7118, Fax: (206) 684-0755, <http://www.seattle.gov/CivilServiceCommissions/>

An equal employment opportunity employer. Accommodations for people with disabilities provided upon request

Email:

Signature of Attorney/Representative: (If filling out this form):

Date

A. APPELLANT:

If you do not have an attorney or a representative, please enter the address where All documents related to this appeal should be sent:

Mailing Address

Personal Email:

Home/Cell Phone (Include Area Code):

Andrew Swartz

APPELLANT'S NAME (PLEASE PRINT)

SIGNATURE OF APPELLANT

DATE

2/14/24

City of Seattle Civil Service Commissions

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